**RESOLUTION NO. R12-2024**

**MODIFYING THE COMPENSATION FOR THE LABOR AND CUSTODIAN FORCE**

**WHEREAS,** the Council (“Council”) of the Village of Fairfax, Ohio (the “Village”) previously adopted Ordinance No. 6-2017, providing for a Labor and Custodian Force and establishing compensation for such positions; and

**WHEREAS,** Council subsequently adopted Ordinance No. 13-2021, amending Ordinance No. 6-2017 and modifying the compensation for the Labor and Custodian Force, and providing further that Council may change such compensation by subsequent resolution adopted from time-to-time; and

**WHEREAS,** Council modified such compensation most recently in Resolution No. R3-2024; and

**WHEREAS,** Council subsequently read an ordinance to add the new position of Permanent Maintenance Person 2 to the Labor and Custodian Force effective January 1, 2025, making it necessary to establish the compensation for that position when it takes effect; and

**WHEREAS,** certain other positions on the Labor and Custodian Force are periodically placed “on call” by the Permanent Maintenance Foreman to stand by for duty in case of emergency, and it is appropriate to provide a stipend for such time spent on call;

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the Village of Fairfax, State of Ohio that:

**SECTION I:** Any full-time Permanent Maintenance Person 2 shall be paid as follows: eighteen dollars ($18.00) per hour for the first six months of service in that position; nineteen dollars and fifty cents ($19.50) per hour for the second six months of service in that position; and twenty one dollars per hour ($21.00) per hour for all years following one year of service in that position, provided, however, that the Village Administrator may credit any existing full-time or part-time employee on the Labor and Custodian Force with some or all accumulated service time for the purpose of establishing his/her initial pay in the Permanent Maintenance Person 2 position.

**SECTION II:** Except for the Permanent Maintenance Foreman and Permanent Maintenance Person 2, who are not placed “on call,” all members of the Labor and Custodian Force placed “on call” by the Permanent Maintenance Foreman shall be paid a total of twenty five dollars ($25.00) per day for each day spent on call, including weekdays and weekends, in addition to any regular or overtime pay for time spent on duty following being called into service from “on call” status.

Passed this 21st day of October, 2024.

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Mayor

ATTEST:

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Fiscal Officer

**CERTIFICATE**

I hereby certify this to be a true and correct copy of Resolution No. R12-2024 passed by the Council of the Village of Fairfax at its regular meeting held on the 21st day of October, 2024.

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Fiscal Officer